

## **CODE OF CONDUCT FOR COACHES AND MANAGERS**

### **Coaches must respect the rights, dignity and worth of each and every person and that each equally within the context of sport.**

1. Coaches must place the well-being and safety of each player above all other consideration, including the development of performance.
2. Coaches must adhere to all guidelines laid down by governing bodies.
3. Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
4. Coaches must not exert undue influence to obtain personal benefit or reward.
5. Coaches must encourage and guide players to accept responsibility for their own behaviour and performance. This extends to all times when the children and young people are representing the club, eg. travelling to and from matches.
6. Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
7. Coaches should, at the outset, clarify with the players (and where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
8. Coaches must co-operate fully with other specialists, eg. other coaches, officials, doctors, physiotherapists) in the best interest of the player.
9. Coaches must always promote the positive aspects of the sport, eg. fair play and never condone violations of the Laws of the Game, behaviour contrary to the spirit of Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
10. Coaches must consistently display high standards of behaviour and appearance.
11. Coaches must not use or tolerate inappropriate language.
12. Coaches, managers or players should not expose young players to alcohol, or give them the opportunity to drink alcohol below the legal age.

**Where a coach or manager of the Club becomes aware that any representative of the Club become involved in inappropriate behaviours, or behaviours that otherwise has, or is likely to bring the Club into disrepute they must inform the President at the earliest opportunity. These behaviours do not need to have occurred while the individual is representing the Club at the time of the incident.**

**Any coach or manager in breach of the Code of Conduct or bringing the club into disrepute may be removed from their position.**

**Continual misconduct could lead to suspension of the coach/manager from their position, and in exceptional circumstances, where the behaviour is deemed as wholly unacceptable or their behaviour has been persistent, ongoing or disruptive, the Club reserves the right that they cease to hold their position.**